

Area	Chatsworth House Trust	Chatsworth Estate Trading Ltd	Chatsworth Settlement Trustees	Devonshire Hotels and Restaurant Group Ltd
Mean Gender Pay Gap	3.72%	6.60%	11.27%	10.55%
Median Gender Pay Gap	3.38%	0.00%	-6.26%	4.75%
Mean Bonus Gender Pay Gap	100.00%	100.00%	-28.39%	29.69%
Median Bonus Gender Pay Gap	100.00%	100.00%	-14.83%	24.83%
Proportion of Males Receiving a Bonus Payment	0.83%	2.00%	5.61%	15.45%
Proportion of Females Receiving a Bonus Payment	0.00%	0.00%	1.56%	21.68%

	2024	2024	2024	2024	2024	2024
Quartile Splits	Male	Female	Male	Female	Male	Female
Lower Quartile	42.25%	57.75%	28.75%	71.25%	46.43%	53.57%
Lower Middle Quartile	32.86%	67.14%	22.50%	77.50%	45.45%	54.55%
Upper Middle Quartile	47.14%	52.86%	27.50%	72.50%	45.45%	54.55%
Upper Quartile	40.00%	60.00%	45.00%	55.00%	45.45%	54.55%